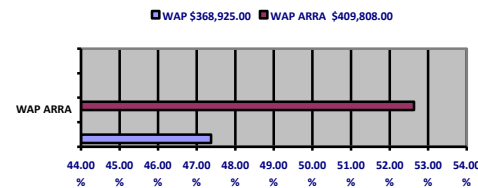


Weatherization Assistance Program through American Reinvestment Recovery Act (ARRA) Program for Chesterfield and Marlboro Counties has a funding period of June 1, 2009 through March 2012. This program deals with the same issues of energy usage and reduction as the regular WAP Program. Fifty-six dwellings were weatherized through July 31, 2010 and an additional seventy-seven dwellings will be completed May 31, 2011.

Message from Board of Directors Chairperson



**Total Homes Weatherized
WAP & WAP ARRA - 102**

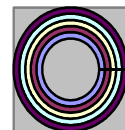
**Total Materials and Labor
WAP & WAP ARRA - \$778,733.00**

**From the Desk of
Deborah E. Clyburn, Director of Finance**

The fiscal operations of CMEOC are managed and maintained to the highest standards of accountability, complying with laws, regulations and grant provisions of the agency's various funding sources. Annual audits are performed in compliance with generally accepted government auditing standards and OMB Circular A-133, Human Services Reauthorization Act of 1984 and Non Profit Organization pursuant to the Single Audit Act and the Amendments. In performing the audit consideration is given to specific requirements by each funding source. Periodically CMEOC is monitored and reviewed by our funding sources. The Agency received a favorable Audit for 2008 and had no questioned costs or audit findings. The financial statements are submitted to all sources that provide funding to CMEOC.

CMEOC'S funding is mainly by federal awards, (some of which are funneled through state and local grantors), and we receive state funding. Cash Expenditures for the 2009/2010 funding cycle totaled \$6,884,553. CMEOC'S administrative cost was 5.44% which allowed 94.56% of the funding to be used directly for services to benefit our customers.

- Local (Restricted) 0.08%
- State 0.41%
- In-Kind Contributions 10.71%
- Federal passed thru State 42.04%
- Direct Federal 46.76%



Total expenditures not only benefited the target population, but were also returned to the local economy in terms of goods and services purchased, jobs generated, and taxes paid. Since such funding is considered to turn over at least three times in the community, CMEOC is responsible for generating in excess of \$20 million in the 2009/2010 cycle.

The finance staff maintains, manages, disburses and monitors the agency's revenues in accordance with applicable laws, regulations and CMEOC'S Fiscal Policies and Procedures.

CMEOC is required to generate and use matching funds and/or in-kind contributions to comply with grant requirements for some federally funded programs.

The non-federal matching cash may be in the form of grants from state and local governments or cash donations. In-kind contributions may be volunteer time, occupancy space, equipment, supplies, materials, food and clothing from private sources. These tax deductible contributions are vital to the operation of programs at CMEOC.

The non-federal match received in the 2009/2010 cycle totaled \$826,364. These significant contributions allowed CMEOC to meet the requested non-federal share of the program budgets. More importantly, however, were the invaluable service and opportunities these contributions provided for our customers.

Cash Expenditures plus In-Kind Contributions for the 2009/2010 funding cycle totaled **\$7,710,917**.



On behalf of the Board of Directors and staff of Chesterfield-Marlboro Economic Opportunity Council, Inc., I bring greetings. In the spirit of Community Action, we continue to change the lives of many low-income families and individuals. Chesterfield-Marlboro Economic Opportunity Council, Inc., was established by a group of concerned citizens and the local legislative delegation in July 1965. On March 17, 1966, Chesterfield-Marlboro Economic Opportunity Council, Inc, received its first grant of \$15,738 from the Office of Economic Opportunity to combat poverty in the Bi-county area and to implement the Economic Opportunity Act of 1964.

Since its inception in 1965, CMEOC'S budget has grown to more than \$7 million, touching the lives of thousands of individuals and families. Overall, CMEOC generated funds in excess of \$20 million to the local economy in 2009/2010. We take our fiduciary responsibility very seriously in allocating resources for community improvement.

This annual report to the Community is intended to provide an account of CMEOC'S productivity during 2009 and the 1st half of 2010 in coordination of community resources designed to enhance the quality of life of low-income citizens of Chesterfield and Marlboro Counties. For those who contributed directly to our accomplishments, we greatly appreciate your support. By assisting us, you have made a great investment in the well-being of our community. We appreciate and welcome your continued support.

Grover McQueen

Chairperson



Message from Executive Director



For forty- five years CMEOC has been a refuge for the oppressed and for those in need of a helping hand. We have administered Head Start, the premier early childhood educational program for children in need in both Chesterfield and Marlboro counties, without regard to race, religion or creed. We have provided assistance to those in need of housing, rental assistance, home weatherization for energy conservation, energy bill assistance,

health care and pharmaceuticals, housing rehabilitation, home food production and distribution. We provide employment and skill development service through educational programs and tuition assistance.

Annually we now provide assistance to over 6000 households, positively impacting over 18,000 individuals, a remarkable achievement for such a diverse Community Action Agency for so many years. This accomplishment would not have been possible without the grassroots support of community leaders and volunteers, the partnership of other non-profit organizations and local businesses.

CMEOC and all of it's supporting cast proudly submit our 2009/2010 Annual Report. We sincerely hope this report will give you greater insight into CMEOC's programs and their contributions to our Bi-County area.



Executive Director

From the Desk of James W. Hillian, Director of WIA and WAP

Cheraw One Stop located in the CMEOC Administrative Office provided services to the citizens of Chesterfield County for the period of July1, 2009 – June 30, 2010. The overall objective of the WIA Program is to assist individuals in gaining employment which leads to self-sufficiency.

Services are delivered at three levels, and the *1st level is Core Services*. These services are available to anyone who comes into the One Stop seeking employment information, typing and computer software tutorials, educational level upgrading, resume writing and a variety of other services.

CMEOC Workforce Investment Act Program (WIA) staff provides the *2nd level- Intensive Services*. At this level individuals are assigned to a Career Specialist who works with them to tailor an Individual Employment Plan that addresses their employment need. In-depth assessments of skills, abilities, and interest are completed to develop an individual plan. Once this comprehensive process begins the participant is registered with WIA and a variety of services can be provided. If at this level it is decided that more training is needed, participants advance to the *3rd level - Training*.

Training Services, the third level, provides assistance with going to school to obtain skills which the individual may lack in order to be more marketable in the workplace. These services are WIA Staff Assisted Career Services. The program will assist with school tuition, books and supplies etc., for those choosing this option. On the Job Training and Limited Work Experience are also training options. All participants must meet eligibility requirements and can apply at a One Stop of their choice.

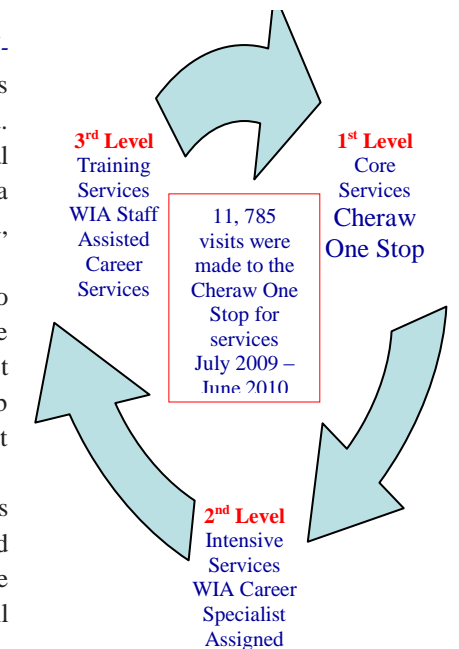
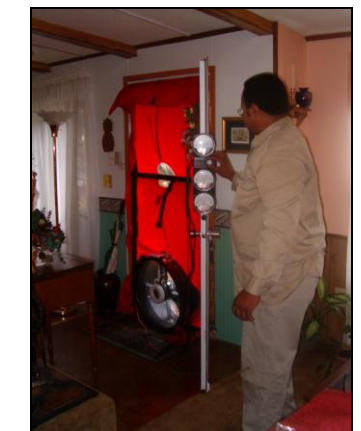
During the period of July 1, 2009 –June 30 , 2010 the Agency served the citizens of Marlboro County at the Bennettsville One Stop. A total of 414 individuals received WIA Intensive and/or Training Services. Of the 414 served, 163 participants exited the program and 97 entered employment. Of the 97 entering employment, 84 were still employed four quarters following exit.

*As of July 1, 2010 the CMEOC WIA staff is providing services at the Cheraw One Stop.

Weatherization Assistance Program (WAP) serves Chesterfield, Marlboro, Darlington and Dillon Counties. The program goals are to reduce the energy burden on low income and elderly individuals. The program provides training in energy saving measures, use of weatherization measures and procedures to help bring down their energy usage. Weatherization eases the burden and cost associated with the increasingly high cost of energy. For the program year April 1, 2009 – March 31, 2010 forty-six dwellings were completed.



Homes are assessed, and from the assessment measures, clients are educated about energy usage, safety and other related issues. Once the assessment is complete measures are taken that will actually help reduce energy usage such as insulating, sealing cracks in ceilings, floors, doors and replacing broken windows. Once all measures are taken the home is then reassessed to show the increased energy efficiency of the dwelling.

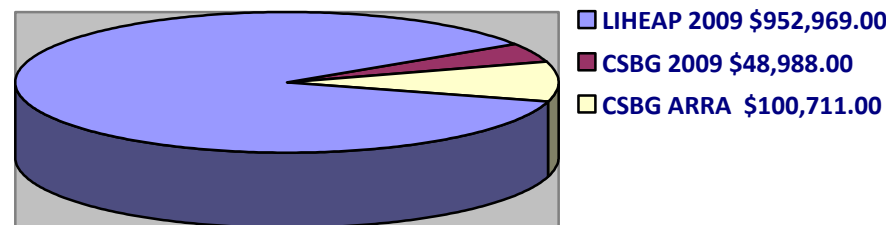




**From the Desk of
Patricia F. Threatt, Interim Director of CSBG/LIHEAP**

Low Income Home Energy Assistance Program (LIHEAP) is designed to assist eligible low-income households in meeting home heating and /or cooling needs. LIHEAP alleviates home energy crisis through the provision of energy assistance, energy education, home weatherization, income management counseling, and intervention with energy providers on behalf of low-income households. LIHEAP provided services that assisted clients with their high energy costs through *Direct Assistance (DA)* and/or *Emergency Crisis Intervention (ECIP) Heating and Cooling Programs*. *Project Share* funds were used to supplement LIHEAP for direct services and emergency crisis intervention. Eligible households can be served twice in a program year. DA or ECIP Heating and Cooling services has provided fuel, electric and air conditioner assistance to more than 2,000 households so far this program year.

Client Assistance - \$1,102,668.00



Community Service Block Grant Program (CSBG) provided direct services to families and individuals in Chesterfield and Marlboro Counties during 2009. CSBG provided direct services through Job Promotion, Youth Leadership, General Emergency Assistance Program (GEAP), with the inclusion of the *American Recovery Reinvestment Act* during fiscal period July 1, 2009 through September 30, 2010, CSBG ARRA programs have extended assistance to additional areas of need for Housing, Emergency, Employment, Health and Nutrition. CSBG also partnered with Intra-Agency Components to provide direct services to children, disabled and senior individuals respectively.

Job Promotion Program provided financial assistance for child care to 11 low-income households to assist them in obtaining and/or maintaining employment, to attend school or college, or to participate in job training programs.

Youth Leadership Program (YLP) provides income-eligible middle and high school students' educational opportunities targeting individual improvements in academic, behavioral and social achievement resulting in increased self-sufficiency. The program assisted in developing informed, committed and qualified young people capable of providing dynamic leadership in their schools and communities as they grow and mature into adulthood. The YLP provided service to a total of 25 students in Chesterfield and Marlboro Counties.

General Emergency Assistance Program in conjunction with *American Recovery Reinvestment Act Programs* has provided emergency financial assistance to approximately 150 income eligible families and individuals in crisis to alleviate food, clothing, medical, housing, child care, transportation and utility emergency needs. The combination of these programs has provided numerous jobs within the Chesterfield and Marlboro County communities. It has also alleviated emergency crises created by job displacements by expanding its services to include families in higher income brackets.

CSBG leveraged services to income eligible seniors in Marlboro County through collaboration with the South Carolina Department of Social Services Senior's Farmers' Market Nutrition Program.

CSBG ARRA Healthcare and Nutrition hosted a total of four Health Fairs in Chesterfield and Marlboro Counties introducing awareness of numerous community advocacies, and offering free screenings in such areas as HIV/AIDS, blood sugar, cholesterol, PSA's, and blood pressure.

CSBG Energy Support Program assisted LIHEAP in the facilitation of energy related emergency services to low-income, elderly, disabled and households with children age five and younger throughout Chesterfield and Marlboro Counties, to enable vulnerable individuals to maintain an independent living situation as a result of services received.

**From the Desk of
Carrie T. Turner, Director of Head Start**

The first Head Start program started in the summer of 1966. In March 1972, the first year round Head Start Program opened and provided services to 120 children. Chesterfield-Marlboro EOC Head Start has increased four times the original enrollment. CMEOC has proven commitment and dedication to children and families living in poverty as it celebrates thirty-eight (38) years of full day full year Head Start services.

Chesterfield-Marlboro EOC, Inc. received a total of \$3,401,508.00 dollars in revenue from the Department of Health and Human Services in 2009-2010. The following information is offered for the fiscal year April 1, 2009 through March 31, 2010

The program was successful in meeting the required 20% non-federal match dollars of \$ 826,364.00 through local *donations* and *in-kind* from numerous contributors. The program had 631 persons to volunteer during the year of which 517 were current or former parents. The Administration for Children and Families five-day on-site review of the Head Start program in April 2008 found no deficiencies in program services and operations. Federal law requires that all Head Start programs be reviewed every three years. The next review will be during the 2010-2011 school year.

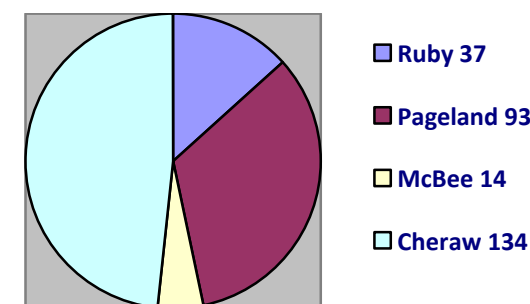
As a federally funded program, CMEOC Head Start Program must follow the federal income guidelines set by the government for serving children and families based on their age and income eligibility. In 2009-2010 fiscal year twenty-seven classrooms were in full operations to serve 506 three and four year old children from both counties.

Program Year 2009-2010	
Category	Amount
Personnel	\$1,892,319.00
Fringe Benefits	563,683.00
Travel	20,902.00
Equipment	84,100.00
Program Supplies	109,000.00
Contractual	61,744.00
Other	393,481.00
Indirect Cost	276,279.00
Total	\$3,401,508.00

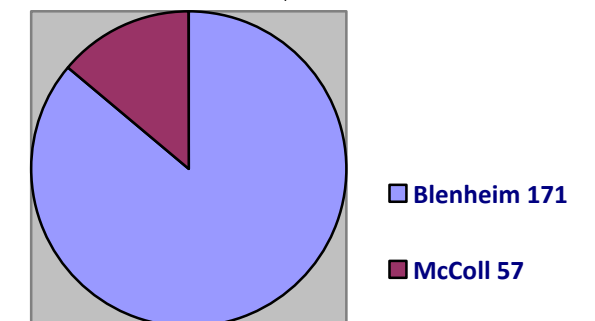
There were fifteen classrooms in Chesterfield County and twelve in Marlboro County. The class size ranges from seventeen to twenty. The program serves three and four year old children who's family meet federal eligibility criteria. All six centers are licensed by the South Carolina Department of Social Services and are reviewed every two years. Additionally, the centers participate in the SC ABC Child Care Program and are reviewed annually. Fifty-seven individuals are paid to operate twenty-seven classrooms in six centers: *Cheraw, McBee, Pageland and Ruby* in Chesterfield County and *Blenheim and McColl* in Marlboro County.

The total number of children actually served was 547 which included fifty- one children with disabilities. The program was successful in maintaining its funded enrollment of 506, except April and May with only 504. The average monthly attendance was well above the required 85% by the HHS.

Chesterfield County



Marlboro County





The Creative Curriculum, a nationally and internationally known curriculum, for early childhood development has been integrated into the Head Start program for the past five years. This curriculum focuses on four developmental domains for young children: cognitive development, language development, physical development and social/emotional development. There were 286 three year olds and 261 four year olds in the 2009-2010 program year .

The program in collaboration with both Chesterfield and Marlboro counties school districts provided special services to fifty-one children diagnosed with special needs during 2009-2010. The program has two staff members to oversee disability and mental health services. Speech services are provided by the local school systems. The program contracts with Tri-County Mental Health to ensure good mental health practices are integrated into the curriculum and to assist families requiring such services. Training is provided to both parents and staff to enhance their knowledge about child behavior.



Currently, CMEOC has a staff of eighty-nine full-time and part-time employees. Forty-one of the employees are former parents.

During 2009-2010 six employees received over \$10,000 to assist with their tuition and books. Fifty-three percent of CMEOC Head Start staff hold college degrees.

During 2009-2010 with a transportation fleet of over twenty-five (25) buses approximately 475 children were transported to and from six Head Start centers traveling over 200,000 miles per year. Head Start transportation staff are CDL licensed and had a successful year with zero accidents. Transportation is provided for families to attend local, state and regional training.

In 2009-2010, 226 Head Start children transitioned from Head Start into the Chesterfield and Marlboro public school kindergarten programs. At the beginning of the year each child received a literacy home packet containing a book, crayons, ABC's, and numbers to encourage in-home learning with their parents. At the end of the year students received pre-kindergarten transition packets with additional resources (books, paper, etc.) to encourage their families to work with them during the summer in preparation for their new school



Literacy, a major component for success in both children and parents, continues to increase annually as parents become actively involved in activities such as Reading Is Fundamental and Jump to Read. Mommy and Me Day, Heart for Dads, and Grandparent Days are a few of the events sponsored by the program to encourage and promote literacy.

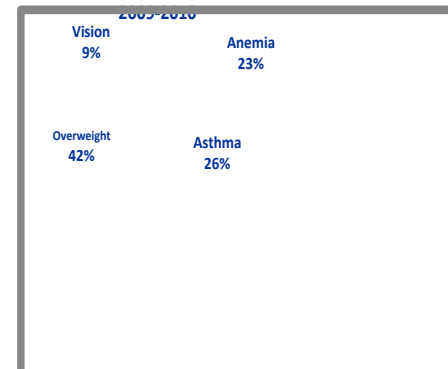


Additionally, the program establishes and maintains a Lending Library at each center for children and families. During the year, the Blenheim Head Start center in Marlboro County participated in a Literacy volunteer program through the Magic Johnson Foundation and children received a book and Teddy Bear.



Providing quality health and nutritional services continues to be a major component in Head Start. CMEOC continues to be successful with educating the communities in their service area about the importance of immunizations, dental health, and establishing an on-going medical program for children. Of the 547 children served during 2009-2010, 94.6 % received dental exams, 94.1% were up-to-date with physical exams, and 94.4% were up-to-date with immunizations. The program's health services are guided with the assistance of a Health Advisory Committee composed of health professionals from Chesterfield and Marlboro Health Community .

Children's Health Conditions



Promoting good health practices with children is an ongoing effort in the Head Start program. Children undergo daily health checks by classroom staff, and routine follow-ups when required by the Head Start Health Coordinator who is a licensed registered nurse.



The Head Start Program (parents and staff) participate annually in local and state health fairs to learn about the importance of good health.

During 2009-2010 program year, there were nine culinary staff members. Approximately 214,260 meals were served to children and volunteers during the 163 days of school operations. As a registered Child Adult Care Food Program the program uses the services of a registered dietitian to review school menus as required by HHS Head Start guidelines. The program received \$346,350.00 dollars through the CACFP reimbursement program. Parents are encouraged to visit the centers to have a meal with their children.



To increase male involvement Hearts For Dad's Day is celebrated in February.

Parents and family members play an integral role in CMEOC Head Start program as policy makers, volunteers, committee members, and program evaluators. During this period parents were successful in accomplishing several goals to include, but not limited to, entering local community colleges and universities, receiving their GEDs, and finding employment to aide in their efforts to become self-sufficient.

